

SECTION A - POLICY

A1 Health and Safety Policy Statement

Birmingham Hippodrome is one of the busiest multi stage theatres welcoming on average 500,000 visitors every year. Holding such a prominent position as the UK's leading theatre, Birmingham Hippodrome is committed to achieving world class health and safety performance within its business sector.

Birmingham Hippodrome Theatre Trust Limited is committed to continuously improving its health and safety performance and in ensuring that all its diverse business activities performed by the organisation are effectively controlled and managed. The theatre's main health and safety objective is to prevent the number of accidents and ill health and ultimately achieve an accident-free environment.

In pursuit of our health and safety objective, we shall:

- ensure that health and safety performance considerations are integrated into all the theatres operations
- eliminate hazards and reduce OH&S risk
- ensure that employees are consulted and participate in our OHS system
- comply with the terms of the Health and Safety at Work etc. Act 1974 and all other subsequent legislation and other requirements
- provide safe and healthy working conditions and equipment
- establish working practices which are safe
- ensure all employees receive encouragement, information, training and support to enable them to carry out their work with regard for their own and others' safety
- ensure safety factors are given proper consideration when any changes are made to our operation or when new equipment is used
- encourage and influence our contractors and suppliers to work with us in securing beneficial change in our shared health and safety

Birmingham Hippodrome's health and safety policy recognises a long-term commitment to updating company practices according to advances in health and safety understanding, changes in health and safety law and best practice guidance.

Birmingham Hippodrome Theatre Trust Limited will implement a Health and Safety Management System in accordance with ISO45001:2018 throughout the business activity of running the theatre. This policy does not include the activities of the individual production companies or of our occupying tenants.

This statement will be made available to all stakeholders and published on our website.



Jon Gilchrist

April 2022